



SoVa COVID-19 RECOVERY PLAN



**Guidance from State and Federal
Regulations and Best Practices to
Support Business Recovery**

Provided by the SoVa COVID-19 Task Force



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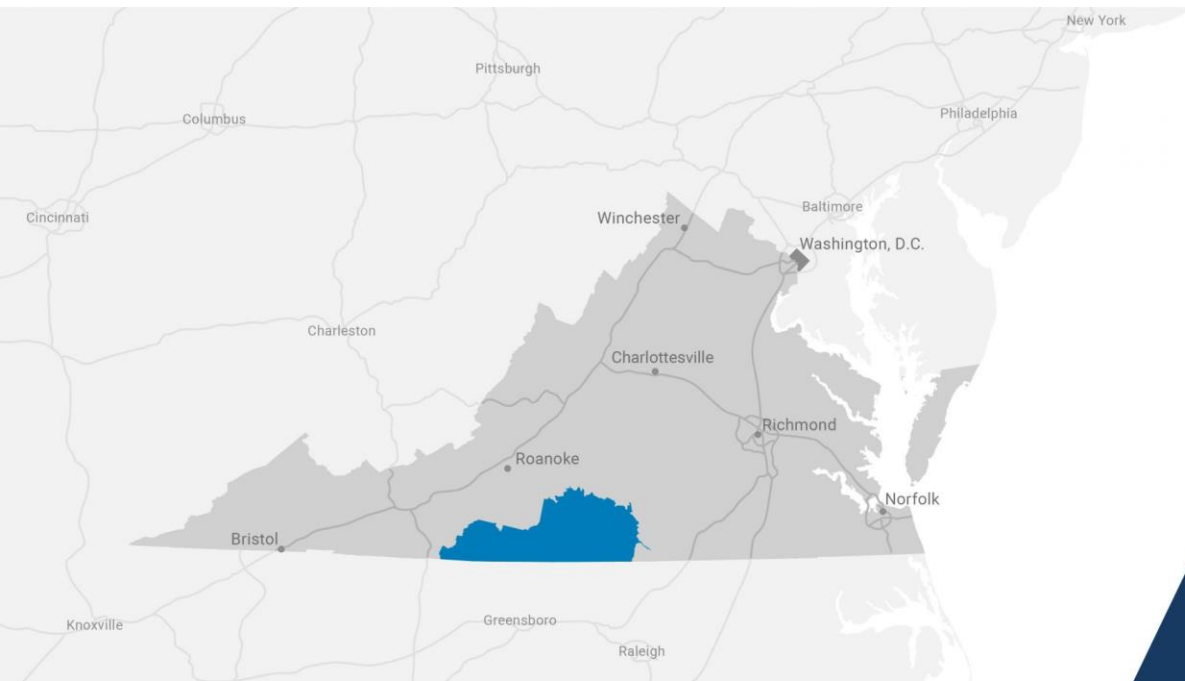
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Forward Virginia - Phase Three looks like this:

- Safer at home – especially if you are vulnerable
- No social gatherings of more than 250 individuals
- Continued social distancing
- Continued teleworking
- Face coverings required in indoor public spaces
- Expanded business operations

Forward Virginia: Phase Three

| | PHASE TWO | PHASE THREE |
|----------------------------------|--|------------------------------------|
| NON-ESSENTIAL RETAIL | Open with 50 percent capacity | Open; physical distancing required |
| RESTAURANT AND BEVERAGE SERVICES | Takeout and delivery; Indoor and outdoor seating at 50 percent capacity | Open; physical distancing required |
| ENTERTAINMENT AND AMUSEMENT | Museums, zoos, aquariums, botanical gardens, outdoor venues may open with restrictions | Open at 50% capacity; max 1000 |
| FITNESS AND EXERCISE | Open with 30 percent capacity | Open with 75 percent capacity |
| BEACHES | Open | Open |

















































Forward Virginia: Phase Three

| | PHASE TWO | PHASE THREE |
|------------------------|---|------------------------------------|
| PERSONAL GROOMING | Appointment only Face coverings required | Open; physical distancing required |
| PRIVATE CAMPGROUNDS | Open | Open |
| STATE PARKS | Open | Open |
| CHILD CARE | Open for working families | Open |
| OVERNIGHT SUMMER CAMPS | Closed | Closed |

Forward Virginia: Phase Three

| | PHASE TWO | PHASE THREE |
|---------------------|---|--|
| GATHERINGS | 50-person limit | 250-person limit |
| TELEWORKING | Strongly encouraged | Strongly encouraged |
| FACE COVERINGS | Required | Required |
| RECREATIONAL SPORTS | Allowed with physical distancing without shared equipment | Physical distancing required |
| SWIMMING POOLS | Indoor and outdoor exercise and swim instruction | Open at 75% capacity; physical distancing required |

Forward Virginia: Phase Three Contrasted to Previous Phases

| | PHASE 0 – 5/23/2020 EO 53 | PHASE I – 5/15/2020 EO 61 Safer @ Home | PHASE II – 6/5/2020 EO 65 Safer @ Home | PHASE III – 7/1/2020 EO 67 |
|--|---|---|--|--|
| GATHERINGS |  10 person limit |  10 person limit |  50 person limit |  250-person limit |
| TELEWORKING |  Strongly encouraged |  Strongly encouraged |  Strongly encouraged |  Strongly encouraged |
| FACE COVERINGS |  Strongly encouraged |  Strongly encouraged |  Required |  Required |
| NON-ESSENTIAL RETAIL |  Open with 10-person limit |  Open with 50% capacity |  Open with 50% capacity |  Open |
| RESTAURANTS & BEVERAGE SERVICES |  Takeout & delivery |  Takeout & delivery; Outside seating at 50% capacity |  Indoor & outdoor seating at 50% capacity |  Open |
| ENTERTAINMENT VENUES |  Closed |  Closed |  Low-contact indoor & outdoor open; high-contact closed |  Open with 50% capacity |
| FITNESS & EXERCISE |  Closed |  Closed (limited to outdoor fitness classes) |  Open with 30% capacity |  Open with 75% capacity |
| BEACHES |  Exercise & fishing only |  Exercise & fishing only |  Open |  Open |
| CHILDCARE |  Open for working families |  Open for working families |  Open |  Open |
| PLACES OF WORSHIP |  Drive-in services; 10-person limit |  Drive-in services; 50% indoor capacity |  Drive-in services; 50% capacity |  Open – see best practices / service methods |
| PERSONAL GROOMING |  Closed |  Appointment only |  Appointment only; face coverings required |  Open; physical distancing required |
| PRIVATE CAMPGROUNDS |  Closed |  Open |  Open |  Open |

Guidelines for All Business Sectors

Guidelines for All Business Sectors

Physical Distancing

- Establish physical distancing policies/practices
- Clear communication/signage
- Limit occupancy
- Encourage telework or move/stagger workstations
- Limit in-person work-related gatherings
- Necessary in-person meetings – short, limited number of attendees, physical distancing

Guidelines for All Business Sectors

Enhanced Cleaning and Disinfection

- Routinely clean/disinfect high contact areas and hard surfaces
- Provide access to and instruct workers to disinfectant shared tools/equipment
- Provide hands washing station or hand sanitizer
- Implement short breaks to increase hand washing or provide sanitizer
- Provide best hygiene practices on a regular basis

Guidelines for All Business Sectors

- **Enhanced Workplace Safety**

- Establish relationship with local health department
- Screen employees prior to starting work
- Display signage instructing employees not to work when sick
- Flexible sick leave policies
- Reduce exposure of high risk employees
- Designate staff responsible for COVID-19 concern responses
- Implement staggered shifts
- Limit number of employees in break rooms
- Find alternatives for pre-shift meeting information
- Public health considerations for unoccupied buildings

Guidelines for All Business Sectors

Face Covering Guidance:

- **In accordance with [Executive Order 63](#)**

“All patrons in the Commonwealth aged ten and over shall when entering, exiting, traveling through, and spending time inside [the listed settings] cover their mouth and nose with a face covering, as described and recommended by the CDC.”

- Order effective 12:00 a.m., Friday, May 29, 2020 – remains in full force and effect until amended or rescinded by further executive order
- [CDC](#) on preventing spread of virus

- **In accordance with [Executive Order 67](#)**

“We must remain cautious—continue teleworking whenever possible, wash our hands frequently, do not touch our faces, and wear face coverings.

- Employees working in customer-facing areas must wear face coverings over mouth and nose at all times
- Order effective 12:00 a.m., Wednesday, July 1, 2020

Guidelines for All Business Sectors

Face Coverings FAQ

○ **What counts as a face covering?**

A face covering is any well-secured paper or cloth that covers your mouth and nose. Face coverings are not required to be surgical masks or N-95 respirators. (See [CDC Guidance for Use of Cloth Face Coverings](#) for more detailed information).

○ **Who must wear a face covering?**

Anyone aged ten and over is required to wear a face covering inside certain public places. It is strongly recommended that children older than two wear face coverings. Children aged two and under should never wear a face covering. A person who has trouble breathing, who cannot secure or remove the face covering without assistance, or who has a medical condition limiting the use of face coverings should not wear a face covering.

Guidelines for All Business Sectors

Face Coverings FAQ

○ **In what locations must I wear a face covering?**

- *Face coverings must be worn in the following locations:*
- *Inside essential and non-essential brick and mortar retail establishments*
- *Inside personal care and personal grooming establishments*
- *Inside places where people congregate, including places of worship, waiting rooms, and libraries*
- *Inside food and beverage establishments, except when eating or drinking*
- *When utilizing public transportation, as well as when in any waiting or congregating areas associated with boarding public transportation*
- *When accessing state or local government services*
- *All employment settings where physical distancing cannot be maintained for more than 10 minutes*

Guidelines for All Business Sectors

Face Coverings FAQ

- **Do children need to wear a face covering?**

Anyone aged 10 and older is required to wear a face covering inside certain public places. It is strongly recommended that children older than two wear face coverings. Children aged two and under should never wear a face covering.

- **Do I need to cover my nose and mouth?**

Yes, a proper face covering covers both nose and mouth.

- **Do I need a medical grade mask?**

Medical grade masks, including surgical masks or N-95 respirators, are not required and should be reserved for healthcare workers and first responders.

- **How often do I need to wash my face covering?**

Face coverings should be washed after each day. You can wash it in the washing machine with regular laundry or by hand with five tablespoons of bleach per gallon or four teaspoons bleach per quart. The face covering should be fully dry before using. See [CDC Guidance for Use of Cloth Face Coverings](#) for information on how to launder a cloth face covering.

Guidelines for All Business Sectors

Face Coverings FAQ

- **Can a business turn me away if I don't have a face covering?**

Yes. Businesses may not allow you to enter an establishment where a face covering is required in order to keep other customers and employees safe

- **What is the penalty for not wearing a face covering in a public setting mentioned in Executive Order 63?**

Patrons who are not wearing a face covering can be the subject of enforcement via the Virginia Department of Health. In the case of egregious violations VDH can enforce through a court-issued injunction (civil) or summons and warrant, which are punishable as a Class One misdemeanor. Both require VDH to go through a judicial process prior to any potential arrest, which distinguishes this from a Class One misdemeanor through the criminal code. This is why the Executive Order cites title 32.1-health, and not the criminal code

Guidelines for All Business Sectors

Face Coverings Required – Patrons¹

| Personal Care/Grooming | Brick and Mortar Retail | Food and Beverage Establishments |
|---|---|--|
| <ul style="list-style-type: none"> • Beauty Salons • Barbershops • Spas • Massage Centers • Tanning Salons • Tattoo Shops • Any other personal care/grooming locations | <p>Essential brick and mortar retail businesses:</p> <ul style="list-style-type: none"> • Grocery stores • Pharmacies • Other retailers that sell food/beverage products or pharmacy products (dollar stores, department stores with grocery/pharmacy options) • Medical, lab, and vision supply retailers • Electronic retailers that sell or service cell phones, computers, tablets and other communications technology • Automotive parts, accessories, and tire retailers as well as automotive repair facilities • Home improvement, hardware, building material, and building supply retailers • Lawn and garden equipment retailers • Beer, wine, and liquor stores • Retail functions of gas stations and convenience stores • Retail located within healthcare facilities • Banks and other financial institutions with retail functions • Pet and feed stores • Printing and office supply stores • Laundromats and dry cleaners <p>Brick and mortar retail not considered essential – must comply with requirements set for essential businesses</p> | <ul style="list-style-type: none"> • Restaurants • Dining establishments • Food courts • Breweries • Microbreweries • Distilleries • Wineries • Tasting rooms • Farmers Markets |

Guidelines for All Business Sectors

Face Coverings Required – Patrons¹

| Entertainment or Recreation ² | Transportation stations/Public Transport ³ | Indoor Shared Spaces ⁴ | State or Local Government Buildings ⁵ |
|---|---|--|---|
| <ul style="list-style-type: none"> • Racetracks • Historic horse racing facilities • Theaters • Performing arts centers • Bowling Alleys • Skating rinks • Arcades • Amusement parks • Trampoline parks • Fairs • Arts and craft facilities • Aquariums • Zoos • Escape rooms • Public and private social clubs • All other places of indoor public amusement | <ul style="list-style-type: none"> • Train stations • Bus stations • Intrastate public transportation: <ul style="list-style-type: none"> - Buses - Rideshares - Trains - Taxis - Cars for hire • Any waiting or congregating areas associated with boarding public transport | <ul style="list-style-type: none"> • Any other indoor place shared by groups of people in close proximity | <ul style="list-style-type: none"> • When accessed for the purpose of securing public services |

Guidelines for All Business Sectors

Signage


- Provide clear communication and signage for physical distancing in areas where individuals may congregate (entrances, seating areas, check-out lines)

Resources to Print and Display

- [CDC Symptoms English](#)
- [Spanish CDC Symptoms](#)
- [CDC Printable Flyer English](#)
- [CDC Printable Flyer Spanish](#)
- [CDC Printable Flyer Chinese](#)
- [CDC Printable Flyer Korean](#)
- [CDC Printable Flyer Vietnamese](#)
- [FDA information](#)
- [What Grocery Store and Food Retail Workers Need to Know about COVID-19](#)
- [CDC Re-Opening America Cleaning and Disinfecting Public Spaces, Workplaces, Businesses, Schools, and Homes](#)
- [CDC What You Need to Know About Handwashing VIDEO](#)


Stop the Spread of Germs

Help prevent the spread of respiratory diseases like COVID-19.




6 ft


Stay at least 6 feet (about 2 arms' length) from other people.




Cover your cough or sneeze with a tissue, then throw the tissue in the trash and wash your hands.




When in public, wear a cloth face covering over your nose and mouth.




Do not touch your eyes, nose, and mouth.




Clean and disinfect frequently touched objects and surfaces.



Stay home when you are sick, except to get medical care.



Wash your hands often with soap and water for at least 20 seconds.



cdc.gov/coronavirus

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Guidelines for Social Gatherings

Guidelines for Social Gatherings

In addition to best practices in “[Guidelines for All Business Sectors](#)” social gatherings should consider the following:

- [Post appropriate signage](#)
- Signs at entrance:
 - No one with a fever, symptoms, or known exposure in the prior 14 days, is permitted
- Additional signage to post:
 - Public health reminders regarding:
 - [Physical distancing](#)
 - [Gatherings](#)
 - Options for [high risk individuals](#)
 - [Staying home if sick](#)

Guidelines for Social Gatherings

- Limit to lessor of 50% occupancy or 250 people
- Ensure 6 ft. social distancing
- Reconfigure seating to accommodate 6 ft. distancing
- Configure exits to reduce bottlenecks
- Routine clean and disinfect
- Avoid close contact activities
- Events that cannot restrict access should not take place

Guidelines for Social Gatherings Cont.

- Create mass gathering flow plan/queue lines - know bottlenecks
- Provide visible markers and guides
- Do not include side events
- Designate a COVID-19 coordinator
- Develop emergency & medical response plan for COVID-19
- Develop a mitigation plan for COVID-19
- Consider limiting duration of gatherings
- Consider delaying gatherings of high-risk populations

Guidelines for Social Gatherings Cont.

- Use technology solutions to reduce contact
- Install physical barriers
- Convenient location bathrooms, handwashing stations and portable toilets
- Provide employees hand wash stations or sanitizers
- Best hygiene practices for hand washing & respiratory etiquette
- Close off areas used by sick persons
- Attendees should leave as quickly as possible at conclusion
- Identify actions for postponement or cancelation
- Private events at venues permissible provided they comply with these guidelines

Guidelines for Social Gatherings Cont.

- Resources to Print and Display:
 - [CDC Symptoms Spanish](#)
 - [CDC Printable Flyer English](#)
 - [CDC Printable Flyer Spanish](#)
 - [CDC Printable Flyer Chinese](#)
 - [CDC Printable Flyer Korean](#)
 - [CDC Printable Flyer Vietnamese](#)
 - [FDA Information](#)

SoVa COVID-19 Work Groups

- Education
- Manufacturing
- Hospitality and Tourism
- Agriculture and Forestry
- Health Care
- Retail
- **Professional Services**
- **Localities**

Guidelines for Education

Phase Guidance for Virginia Schools

Education

Includes:

- Public Schools
- Colleges
- Private Schools
- Pre-K - Childcare

Education

Public and Private prek-12

Phase Guidance for Virginia Schools

- **Guidance intended to:**
 - Mitigate risk of COVID-19 transmission in public and private prek-12 school settings
 - Support the resumption of peer-to-peer learning
 - Provide crucial support for parents and guardians returning to work

Education

Public and Private prek-12

Recommendations should be implemented in accordance with:

- Forward Virginia Blueprint
- Existing Executive Orders
- CDC Interim Guidance for Schools and Daycamps, CDC Considerations for Schools
- In partnership with local and state public health officials

Education

Public and Private prek-12

- **School reopening phases are aligned with existing Forward Virginia phases**
 - State progresses through phases by monitoring:
 - Public health data
 - Key measures on disease transmission
 - Healthcare capacity
 - Testing capacity
 - Public health capacity to trace contacts of cases
 - Other relevant factors
 - Community mitigation strategies (physical distancing/enhanced cleaning) necessary across phases to decrease spread

Education

Public and Private prek-12

- Divisions should make decisions on implementing guidance (and assuming additional risk) in consultation with:
 - Local Health Departments
 - School Board Attorneys
- Public health conditions/practical limitations may inform decisions to deviate from guidance
- Resources that may be helpful to communities with no or minimal community transmission:
 - CDC Interim Guidance for Schools and Daycamps, CDC Considerations for Schools

Education

Public and Private prek-12

- Phase Guidance for Virginia Schools reflects current guidance/recommendations
- Recommendations are intended to reduce (not eliminate) risk of transmission
- Due to novelty of disease literature is rapidly growing, new information is emerging almost every day
- **Information is subject to change**

Education

Public and Private prek-12

- Centers for Disease Control and Prevention

- **Staff/Student interaction + the length of the interaction = higher risk of spreading COVID-19**

- **Risk Levels:**

- *Lowest Risk* – Students and teachers engage in virtual classes, activities, and events
- *More Risk* – Small, in-person classes, activities, and events. Groups of student stay together and with the same teacher throughout/across school days and groups do not mix. Students remain six feet apart/do not share objects (e.g. hybrid virtual, in person class structure, or staggered/rotated scheduling to accommodate smaller class sizes)
- *Highest Risk* – Full sized, in-person classes, activities, and events. Students are not spaced apart, share classroom materials/supplies, mix between classes and activities

Education

Phase I - Program Recommendations

- ✓ **Remote learning dominate method of instruction**
- ✓ **Divisions may elect to provide in-person instruction for students with disabilities**
 - Extended school year services
 - School year special education services
 - Includes private placements with physical distancing
 - IEP team must agree attendance of program appropriate
 - Parents consent required
- ✓ **Virtual instruction remains appropriate for certain students challenged with adhering to strict social distancing/safety guidelines (determined by IEP team and parent's consent)**
- ✓ **Accommodations for in school critical instruction is permissible if approved and following all health, safety, and physical distancing measures.**
- ✓ **Child care for working families may operate in schools but are subject to operational requirements for childcare programs – should be focused on programming/ care for working families**
 - Limited to children in local geographic area

Education

Phase I - Program Recommendations

- ✓ Divisions should notify VDOE:
 - Intent to provide in-person instructions
 - Programming that varies from phase guidance
 - Notification only required when
 - Exceeding recommended programmatic
 - Deviating from the recommended health mitigation strategies in any phase
- ✓ No athletic or extracurricular activities offered
- ✓ Schools may provide student services (i.e. meal programs)

Education

Phase I – Health, Safety and Physical Distancing Recommendations

- ✓ **Schools should follow operational guidance from CDC**
 - Enhanced physical distancing measures
 - Physical distancing
 - Cleaning
 - Disinfecting
 - Other mitigation strategies

- ✓ **Physical distance should be created between children on school buses**
 - Seat children one per seat, every other row
 - Limit capacity as needed to optimize distance
 - Limit bus capacity to 10 person to extent possible

Education

Phase I – Health, Safety and Physical Distancing Recommendations

- ✓ **Persons in a classroom should not exceed 10**
 - Physical distancing of at least six feet should be maintained to greatest extent possible

- ✓ **Other physical precautions (not limited to):**
 - Restrict mixing classes/groups of students
 - Close communal spaces
 - No large gatherings, assemblies, etc., per Governor's Executive Order
 - No athletics or extracurricular activities

Education

Phase II - Program Recommendations

- ✓ **Extended school year and special education services allowed in Phase I may continue**
- ✓ **Emergency childcare for working families (which are allowed in Phase I) may continue**
- ✓ **Summer camp in school settings may be offered to children of all ages**
 - Programs should ideally be limited to children in local geographic area
- ✓ **Schools may offer limited in-person instruction to:**
 - Preschool through third grade
 - English Learner students
 - Unique challenges of providing remote academic/physical/emotional support to young and English language learners

Education

Phase II - Program Recommendations

- ✓ **Divisions should notify VDOE:**
 - Intent to provide in-person instructions
 - Programming that varies from phase guidance
 - Notification only required when
 - Exceeding recommended programmatic
 - Deviating from the recommended health mitigation strategies in any phase
- ✓ **Schools may ensure provision of student services (i.e. meal programs)**
- ✓ **Extracurricular activities (such as clubs) may be offered if physical distancing mitigation strategies can be implemented**

Education

Phase II - Program Recommendations

Athletics and Recreation (1 of 2)

- ✓ **Athletics should be limited to:**
 - Individual/Team-based practice
 - Skill-building drills
 - Conditions activities
 - Must allow maintenance of physical distancing at all times
- ✓ **Not recommended that youth rec/school sports competitions take place**
 - Unless physical distancing can be maintained at all times
 - Example: individual swimmers showing up at scheduled times to have event timed
 - Competition that involves contact with other athletes should be avoided

Education

Phase II - Program Recommendations

Athletics and Recreation (2 of 2)

- ✓ **Conditions for physically distanced competitions occurring:**
 - ✓ **Outdoor** rec sports allowable if 10 ft physical distance maintained:
 - Participants
 - Spectators
 - Shared items disinfected between uses
 - Total number of attendees (participants and spectators) not to exceed < 50% occupancy load of venue (if exists) or 50 persons
 - ✓ **Indoor** rec sports (practices and classes) may occur if:
 - 10 ft physical distance by all participants at all times
 - Shared items disinfected between uses
 - Total number of attendees < 30% of occupancy load of room or 50 persons
 - No spectators aside from parents or guardians supervising children
 - Spectators must wear face coverings consistent with any active Executive Orders
 - Spectators separated by 10 ft distance from other person

Education

Phase II – Health, Safety and Physical Distancing Recommendations

- ✓ **Schools should follow operational guidance from CDC**
 - Enhanced physical distancing measures
 - Physical distancing
 - Cleaning
 - Disinfecting
 - Other mitigation strategies
- ✓ **Organizational Advice:**
 - CDC advises individuals maintain six feet distance to reduce risk of transmission
 - WHO advises schools maintain distance of at least three feet between those present at school (monitoring ongoing research)
- AAP spacing as close as three feet may have similar benefits if students wear cloth face coverings/do not have symptoms
- ✓ **Physical distancing:**
 - Not limited to between children
 - Between adults key measure
- ✓ **Monitor community context of virus prevalence in fall and winter**
 - Areas of high community transmission should consider distancing at least six feet
 - This guidance is subject to change

Education

Phase II – Health, Safety and Physical Distancing Recommendations

Physical Distancing

✓ **School settings:**

- Encouraged to aim for six feet (to greatest extent possible)
- If six feet not feasible (includes buildings/school buses) implement a combo of face coverings and minimum three feet distance

✓ **School Buses**

- Should be created between children on school buses when possible
 - One child per seat
 - Every other row

- And/or staggered
- Aisles and windows
- Limit school bus capacity as needed to optimize distance
- If recommended distance can not be maintained, wearing face coverings is strongly encouraged (may help reduce transmission)
- Children living together may sit together
- Assign seating
- Ventilate by opening windows if possible (consider age of students and weather conditions)

Education

Phase II – Health, Safety and Physical Distancing Recommendations

- ✓ **Other physical distancing precautions (not limited to):**
 - Restrict mixing classes/groups of students
 - Close communal spaces
 - Limited athletics/extracurriculars
 - Limit outdoor activities/recess to 50 people
 - Priority on physical distancing/restricting mixing of classrooms
 - No gatherings (assemblies, graduations) of more than 50 people (indoor/outdoor)
 - Indoor gatherings should be held only as necessary, limit in duration

Education

Phase III - Program Recommendations

- ✓ In-person instruction may be offered for all students
 - Physical distancing measures implemented
- ✓ Remote learning exceptions and teleworking options for students and staff at high risk of severe illness
- ✓ Mitigation strategies:
 - May impact:
 - Operations
 - Capacity limits
 - May require:
 - Multi-faceted instructional approach for Phase III

Education

Phase III – Health, Safety, and Physical Distancing Recommendations

- ✓ **Divisions should notify VDOE of intent to deviate from recommended health mitigation in this phase using the “Phase III Health Plan Submission Form”**
- ✓ **Physical distancing/other measures will remain important prevention strategies**
- ✓ **Operational requirements include:**
 - Limiting gatherings (consistent with existing Executive Order)
 - Other mitigation strategies
- ✓ **Organizational Advice:**
 - CDC advises individuals maintain six feet distance to reduce risk of transmission
 - WHO advises schools maintain distance of at least three feet between those present at school
- AAP spacing as close as three feet may have similar benefits if students wear cloth face coverings/do not have symptoms
- ✓ **Physical distancing:**
 - Not limited to between children
 - Between adults key measure
- ✓ **Monitor community context of virus prevalence in fall and winter**
 - Areas of high community transmission should consider distancing at least six feet
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Education

Phase III - Program Recommendations

Physical Distancing

✓ **School settings:**

- Encouraged to aim for six feet (to greatest extent possible)
- If six feet not feasible (includes buildings/school buses) implement a combo of face coverings and minimum three feet distance

✓ **School Buses**

- Should be created between children on school buses when possible
 - One child per seat
 - Every other row
 - And/or staggered
 - Aisles and windows

- Limit school bus capacity as needed to optimize distance
- If recommended distance can not be maintained, wearing face coverings is strongly encouraged (may help reduce transmission)
- Children living together may sit together
- Assign seating
- Ventilate by opening windows if possible (consider age of students and weather conditions)

Education

Phase III – Health, Safety, and Physical Distancing Recommendations

- ✓ **Other physical distancing precautions (not limited to):**
 - Restrict mixing classes/groups of students
 - Consider closing or staggered use of communal spaces
 - Consider limiting the size of groups participating in outdoor activities/recess
 - Priority on physical distancing/restricting mixing of classrooms
 - Large school gatherings not encouraged
 - Limited to 250 people (see large group gathering limitation in Phase III of Forward Virginia)

Education

Phase III – Health, Safety, and Physical Distancing Recommendations

✓ School Athletics

- Indoor/outdoor rec sports may occur if ten feet physical distance can be maintained by all involved
 - Exception of incidental contact or contact between members of the same household
- Applicable during:
 - Instruction
 - Practice
 - Competitive events
- Competition that requires close contact with other athletes must be avoided
- Total number of attendees cannot exceed the lesser of 50% occupancy load or 250 persons.
- Sports played on field attendance limited to 250 persons/per field (includes all players, instructors, and spectators)
- This guidance in alignment with Forward Virginia Phase III Guidance for Recreational Sports

Education

Public Health Guidance for all Phases

- Schools should prepare for:
 - Outbreaks in local communities
 - Individual exposure events to occur in facilities (regardless of level of community transmission)
- Schools should implement:
 - Strategies to encourage behaviors that reduce spread
 - These strategies should be based on:
 - [Interim Guidance for Administrators of US K-12 Schools and Child Care Programs](#)
 - [CDC Considerations for Schools guidance for reopening schools](#)
 - [CDC Activities and Initiatives Supporting the COVID-19 Response](#)
 - [The President's Plan for Opening America Up Again.](#)
 - *Other helpful resources are available on the [VDH](#) and [DOE](#) websites*

Education

Public Health Guidance for all Phases

- Includes but not limited to:
 - Implement strategies to:
 - prioritize health of staff and students
 - Mitigate disease transmission
 - Maintain healthy environments
 - Provide learning exceptions and teleworking options for students/staff at higher risk of severe illness

Education

Public Health Guidance for all Phases

- ✓ Strongly encourage families, faculty and staff to self-monitor signs/symptoms – stay home when ill
 - As of July 23, 2020 CDC does not currently recommend universal symptom screenings (all students K-12) be conducted by schools
 - Parents/caregivers should be strongly encouraged to monitor children for signs of infection every day
 - Sick students should not attend in-person school
 - If school does daily health screenings for all staff and students – should be done safely/respectfully (in accordance with privacy laws)
 - Encourage symptomatic individuals to stay home/seek appropriate care.
 - Health screenings – different methods, school to decide what works best for their community (apps, questionnaires)
 - Visit [DOE](#) for sample school health screening tools
 - School staff (including bus drivers) should observe students throughout day/refer symptomatic students, faculty, staff to school healthcare point of contact

Education

Public Health Guidance for all Phases

- ✓ Public health has:
 - Case investigation
 - Contact tracing
 - Outbreak response guidance for school settings
 - Available on [VDH](#) website

Education

Public Health Guidance for all Phases

✓ **Face coverings for students:**

- Should be used when:
 - Six feet of physical distancing cannot be maintained
 - It is medically and developmentally appropriate

AAP states:

“if not developmentally feasible, which may be the case for younger students, and wearing face coverings cannot be done safely (eg, the face covering makes wearers touch their face more than they otherwise would), schools may choose to not require their use when physical distancing measures can be effectively implemented. School staff and older students (middle or high school) may be able to wear cloth face coverings safely and consistently and should be encouraged to do so.”

Education

Public Health Guidance for all Phases

✓ Face coverings for staff:

- Use when at least six feet of physical distancing cannot be maintained, as is medically appropriate
- Considerations for wearing during meetings or gathering, narrow hallways, areas where physical distancing may not be maintained
- Consider adjusting physical distance when incorporating speaking loudly, signing, etc.
- Cloth face masks coverings by teachers may inadvertently impeded education process for some.
 - School should consider options on case by case basis
 - Optimize physical distancing and other mitigation strategies
 - Examples: deaf/heard of hearing students, those receiving speech/language services, young students in early education, English language learners
 - Availability of appropriate products to assist with these cases may be limited (e.g. clear panel masks)

Education

Public Health Guidance for all Phases

- ✓ Divisions should also follow the *Emergency Regulations to Control, Prevent and Mitigate the Spread of COVID-19* if/when applicable.

- ✓ Local division plans:

Health plans required of all public and private schools

- ✓ Before entering Phase III every school (public or private) required to submit to VDOE a plan outlining strategies for mitigating public health risk of COVID-19
 - ✓ Per an [Order of Public Health Emergency from the State Health Commissioner](#)
- ✓ Virginia Council for Private Education to receive plans submitted by private schools accredited through VCPE Approved State Recognized Accrediting Association. All private schools must submit health plans, regardless of affiliation with VCPE
- ✓ Links to a plan template and online submission forms are on the VDOE website

Education

Public Health Guidance for all Phases

✓ **Notification of public division's intent to vary from phased guidance**

- Part of public health submissions in Phase III – public school divisions should notify VDOE if they intend to vary from the phase guidance by deviating from the recommended health mitigations strategies

✓ **2020-2021 instructional plans required of all public schools**

- Additionally public school divisions are required to submit a plan to the VDOE outlining the provision of new instruction to all students in 2020-2021 academic year, regardless of phase or the operation status of the school at the time.
- Plan must include
 - strategies to address learning lost due to spring 2020 school closures
 - Plans for fully remote instruction should public health conditions require
- School divisions must also post instructional plans on website for public

✓ **Links to plan template and online submission forms are on the VDOE website**

Education Childcare

[Virginia Department of Social Services – Updates and Resources for Childcare](#)

- Visit COVID VDSS page for up-to-date info and guidance from department
- [Child Care Aware](#)
 - VA resource/referral agency
 - Assists parents/guardians in finding child care

[Child Care Financial Assistance](#)

- [Child Care Subsidy Program](#)
 - Assist families in paying child care costs for children under 13yo unable to attend public school during day
 - Special needs children under 18 residing with applicant

Education Childcare

[Covid19 Reopening Child Care: Phase III Guidelines and Information for Child Care](#)

General Guidance:

- Consult local health department
- Group size limits:
 - Limit to 12 (including staff) for under 4yo, following age-based adult:child ratios
 - 4yo up to 13 yo max group size 22 (including staff) maintain social distancing, following age-based adult:child ratios
 - Groups (with appropriate physical space) can:
 - Share same physical space (classroom, gymnasium)
 - Play outside at the same time (maintain 50 people limit for outdoor activities)
- Clear policies aligned with CDC guidance for stay at home instructions
- Train staff on programs, policies, and procedures
- Encourage staff to protect personal health
- Educate staff and community on signs and symptoms of COVID

Education

Childcare

[Covid19 Reopening Child Care: Phase III Guidelines and Information for Child Care](#)

General Guidance:

- Check state and local health department notices daily
- Follow [CDC's Guidance for Schools and Child Care Programs](#)
- Enhance social distancing measures
- Establish/communicate with local and state authorities to determine mitigation levels in community
- Adjust HVAC system to allow more fresh air to enter. Open windows/doors to increase circulation of outdoor air as much as possible
- Ensure water systems and features are safe to use

Education

Childcare

[Covid19 Reopening Child Care: Phase III Guidelines and Information for Child Care](#)

Additional General Guidelines for Summer Camp Programs and Child Care Programs

- Teach, educate and explain to staff, students, and families why social distancing is important
- Pool Use:
 - Free swim, instruction and exercise allowed with 10 ft physical distance
 - Limit class and exercise participants to allow for 10 ft physical distance
 - Interactive water features, splash pads, wading pools prohibited
 - State/local authorities to decide whether natural bodies of water/beaches/swim areas open
- Summer Camps
 - May be offered to children of all ages
 - Ideally limit to children in local area
 - Overnight summer camps are prohibited in phase III
 - Staff and children should consistently remain in same groups to greatest extent possible

Education

Childcare

[Covid19 Reopening Child Care: Phase III Guidelines and Information for Child Care](#)

Additional General Guidelines for Summer Camp Programs and Child Care Programs

- Summer Camps – Activities
 - Delay participation in field trips, inter-group events, extracurricular activities
 - If program chooses to schedule these activities follow these guidelines
 - Maintain social distancing
 - Avoid large crowds
 - Age appropriate locations
 - Available hand sanitizer/hand washing
 - Children and staff should not travel with others outside stable group
 - During transport document: Names of staff, children, driver, volunteers; date/time of trip; destination; vehicle number/license
 - Drivers can transport multiple stable groups if wearing mask and sanitizing hands
 - Clean vehicles between groups

Education

Childcare

[Covid19 Reopening Child Care: Phase III Guidelines and Information for Child Care](#)

Infection Control and Sanitation Practices

- Robust policies/procedures for handwashing/cleaning and sanitizing frequently touched surfaces
- Consider touchless check in-check out procedures
- Advise on practices to reduce spread: avoiding touching eyes, nose, mouth
- Take temperatures/check **symptoms daily**
- Conduct regular health checks
- Separate symptomatic individuals
- Clean and disinfect with EPA-approved disinfectants: [CDC's Reopening Guidance for Cleaning and Disinfecting Public Spaces, Workplaces, Businesses, Schools, and Homes](#) and [Cleaning and Disinfection for Community Facilities](#)
- Avoid using items that are not easily cleaned, sanitized, or disinfected

Education

Childcare

[Covid19 Reopening Child Care: Phase III Guidelines and Information for Child Care](#)

Infection Control and Sanitation Practices

- Community playgrounds – can be used if cleaned and sanitized before/after use
 - Maintain social distancing during play
- Post appropriate signage:
 - Stop the spread
 - Handwashing
 - Protective measures
 - Face coverings
- Schedule for increased routine cleaning/disinfection
- Keep child's belongings separate/in individually labeled containers
- Physical guides to ensure six feet distance (tape on floor, one way routes)
- Hand hygiene stations at entrance to facility

Education

Childcare

[Covid19 Reopening Child Care: Phase III Guidelines and Information for Child Care](#)

Facial Coverings and Other Protective Equipment

- Staff/children over age of 2 should use face coverings when physical distancing cannot be maintained
- Clean face coverings following CDC guidelines/new disposable covering daily
- Handwash and use disposable gloves when screening for illness
- When washing, feeding, or holding very young children wear over-sized button down, long sleeved shirt and wear long hair up
- CDC guidance on [proper use of facial coverings and other personal safety equipment](#)

Education Childcare

[Covid19 Reopening Child Care: Phase III Guidelines and Information for Child Care](#)

Social Distancing

- Limit group sizes:
 - Limit to 12 (including staff) for under 4yo, following age-based adult:child ratios
 - 4yo up to 13 yo max group size 22 (including staff) maintain social distancing, following age-based adult:child ratios
 - Groups (with appropriate physical space) can:
 - Share same physical space (classroom, gymnasium)
 - Play outside at the same time (maintain 50 people limit for outdoor activities)
- Social distancing to max extent while still allowing for care and developmental needs of children
- Transportation to facilities:
 - Maximize space between riders; keep windows open
 - Screen prior to shift
 - Clean and disinfect vehicle before and after use

Education Childcare

[Covid19 Reopening Child Care: Phase III Guidelines and Information for Child Care](#)

Social Distancing

- Social distancing with young children
 - Challenging
 - Do not combine groups
 - Maintain same groups from day to day
 - Keep groups together with consistent staff
- Implement small group activities; encourage individual play
- Arrange room to promote individual play
- Feed children in respective classes; social distancing, clean and disinfect tables between lunch shifts
- Outdoor activities encourage as much as possible – increased outside time
- Groups can play outside at same time if social distancing is maintained and groups do not mix

Education

Childcare

[Covid19 Reopening Child Care: Phase III Guidelines and Information for Child Care](#)

Social Distancing

- Community playgrounds – clean and sanitize before and after use
- Limit item sharing; remind children not to touch faces and wash hands after item sharing
- Keep child's belonging separated, individually labeled storage containers
- Supplies to minimize touching of high touch materials (art supplies, equipment)
- Limit use of supplies and equipment to one group, clean and disinfect between uses
- Avoid sharing electronic devices, toys, books, games, and learning aids
- Prevent transmission by avoiding immediate contact (hand shakes, hugging)

Education

Childcare

[Covid19 Reopening Child Care: Phase III Guidelines and Information for Child Care](#)

COVID-19 Testing and Symptomatic Individuals

- Notify local health department and licensing inspector
- Contact tracing of positive case
- Symptomatic – follow CDC, VDH, and federal/state guidance
- Exclude individuals with fever of 100.4°F, cough, shortness of breath
- Exclude individuals from households with positive cases
- Follow [testing guidance](#) from VDH
- Confirmed case facilities may need to close classrooms/facility temporarily

Education

Childcare

[Covid19 Reopening Child Care: Phase III Guidelines and Information for Child Care](#)

Additional Resources

- Contact licensing inspector/nearest regional licensing office with questions
- [VDSS COVID-19 Response](#)
- [VDSS COVID-19 \(Coronavirus\) Update and Resources for ChildcareVA](#)
- [Virginia Department of Health website](#)
- [VDH Coronavirus Child Care page.](#)
- Post [signs](#) in highly visible locations (e.g., school entrances, restrooms) that promote [everyday protective measures](#) and describe how to [stop the spread of germs](#) (such as by [properly washing hands](#) and [properly wearing a cloth face covering](#))
- Include messages (for example, [videos](#)) about behaviors that prevent the spread of COVID-19 when communicating with staff and families (school websites, emails, and school [social media accounts](#))
- Find free CDC print and digital resources on [CDC's communications resources](#) main page.
- [Readiness and Planning Tool](#) for youth programs and camps to share ways camp administrators can help protect campers, staff, and communities, and slow the spread of COVID-19.

Higher Education

Higher Education Reopening Guidance

- Provides guidance to Virginia institutions of higher education regarding their plans for offering in-person instruction and reopening campuses 2020-2021 academic year
- Outlined criteria in consult with VDH:
 - Measures relating to COVID-19 institutions should take for equitably promoting/fostering health and safety of:
 - Students
 - Faculty
 - Staff
 - Surrounding communities
- Recognizes widely varied missions/circumstances of many different colleges/universities (public and private)
- Campus Specific Plans
 - Institutions asked to prepare in relation to their unique constituencies/settings
 - Timely submission to Commonwealth

Higher Education

- **Partners to Institutions during pandemic:**
 - Virginia Department of Health (VDH)
 - State Council of Higher Education for Virginia (SCHEV)
 - Local health departments
- **Provisions of partners:**
 - Guidance
 - Data
 - Assistance facilitating relationships with local health infrastructure as needed

Higher Education

Section I: Why safe and sustainable offering of in-person instruction and reopening of higher education are crucial for Virginia

- Colleges and Universities – Commonwealth anchor institutions
- Virginia widely regarded as having:
 - Best array of public and private higher education
 - Powerful workforce development/credentialing programs
- Economic impact of COVID-19
 - Risk more than \$39.074 billion in annual economic impact higher education generates
 - Risk the 167,000 jobs tied directly/indirectly to VA colleges and universities
- COVID-19 has disrupted the education of 525,335 total students at VA institutions this year (51% from underrepresented populations)

Higher Education

Addressing the disruption

- ✓ Reopening higher education in VA
 - Safe and sustainable manner
 - Statewide priority

- ✓ Online learning
 - Much can be achieved
 - Also true that classroom environment/collaboration/mentoring remain vital

- ✓ Distinct mission and circumstances of institutions will foster ingenuity in approaches to historic challenge

Higher Education

✓ Considerations for residential students

- Additional important considerations/challenges
- May take different precautions than those that are largely or entirely nonresidential/part-time

✓ Considerations for at-risk individuals

- Institutions must work to address concerns of vulnerable populations
- These populations include at-risk faculty, at-risk staff, and at-risk members of local communities

✓ Campus planning

- Campus plans must address:
 - Repopulating the campus
 - Monitoring health conditions for detection
 - Containing the disease when detected
 - Shut down plans, if necessary
 - Partnering with VDH – provides best practice guidance on screening/testing/coordinating contact tracing

Higher Education

Section II: Public health conditions and considerations for reopening campuses

Necessary conditions for campuses to reopen:

A. Positive trends in public health data

- ✓ Review:
 - ✓ Commonwealth's Key Measures
 - ✓ Forward Virginia Blueprint
 - ✓ Anticipated reopening of campuses practicable in Phase Three/notably higher precautions in Phase Two
 - ✓ Executive Orders provide additional clarifying guidance for phases – reference as campuses consider reopening
 - ✓ Consult with local and regional health departments regarding questions about public health data

Higher Education

Section II: Public health conditions and considerations for reopening campuses

Necessary conditions for campuses to reopen:

B. Surge Health Care Capacity

- ✓ Stable hospital bed capacity/hospitalization rates
- ✓ Continuation of this trend vital for campuses to reopen
- ✓ Adequate surge health care capacity available in nearby health care facilities for campuses to:
 - ✓ Reopen
 - ✓ Increase population size in local community
 - ✓ Remain in operation
- ✓ Work closely with local and regional health departments/health care facilities to maintain preparedness awareness

Higher Education

Section II: Public health conditions and considerations for reopening campuses

Necessary conditions for campuses to reopen:

C. Climate of adherence to sound public health principles

- ✓ Must foster climate of adherence to sound public health principles among:
 - Students
 - Faculty
 - Staff
 - Other constituencies
 - ✓ These measures are more effective when all members of the institution participate in them
 - ✓ Must create a culture of compliance to encourage participation in the public health measures at all levels of institution
- ✓ Must follow public health principles including:
 - Social distancing
 - Hygiene practices
 - Quarantining
 - Wearing face coverings

Higher Education

Section II: Public health conditions and considerations for reopening campuses

Necessary conditions for campuses to reopen:

D. COVID-19 campus preparedness plans developed and consistent with guidance set forth by the Commonwealth

- ✓ Campus plans must address COVID-19 preparedness on campus as it relates to unique conditions and settings
- ✓ Plan must include considerations regarding:
 - Social distancing
 - Hygiene practices
 - Quarantining
 - Face coverings
 - PPE for staff in health service

(Considerations outlined in [Higher Education Reopening Guidance](#), Section 3)

Higher Education

Section II: Public health conditions and considerations for reopening campuses

Necessary conditions for campuses to reopen:

D. COVID-19 campus preparedness plans developed and consistent with guidance set forth by the Commonwealth

- ✓ VDH will serve as lead partner providing best practice guidance for testing/coordination for contact tracing
- ✓ Institutional plans must address these considerations
- ✓ Plans should seek to implement actions that mitigate risk at each level ([CDC COVID-19 Considerations for IHE](#))
 - Lowest risk
 - More risk
 - Highest risk

Higher Education

Section III: Development of campus plans for reopening

Campus plan development:

- Reference CDC guidance/other best practice guidelines
- Public institutions of higher ed/specified degree-granting private institutions prepare campus plans for offering in-person instruction/reopening
 - Submit these plans to the Commonwealth for purposes of documentation to SCHEV
 - July 6, 2020 deadline for submission
- Criteria to include for specified degree-granting private institutions to include:
 - All those certified to operate by SCHEV
 - All those operating without the requirement of certification as per Code of Virginia §23.1-219(D)
- SCHEV will review to ensure compliance with guidance document requirements (developed with VDH)
- Institutions encouraged to post plans on website

Higher Education

Section III: Development of campus plans for reopening

Campus plan development:

- Campus plans should be updated in accordance with any additional health guidance
 - These updates should be reflected on institutions website
- Campus plans do not supersede any relevant state or federal level guidance in place
 - Institutions must be in compliance with state and federal level guidance
- Institution must remain in close contact with local health departments
- Outbreaks likely to continue in Phase Two and Phase Three
 - Campus plans should consider various contingencies for continuing operations in the event of campus outbreak
 - Institutions must report cases and outbreaks to their local health departments
 - Consult with respective local health department regarding management of outbreak, dismissal/similar decisions such as a shutdown

Higher Education

Section III: Development of campus plans for reopening

Campus plan development

A. Repopulation of the campus

1. Establish COVID-19 coordinator/campus team
2. Contact info/procedures for reaching local health dept
3. Students' return to campus (initial screening, move-in)
4. Education/training of students: student orientation focus on COVID-19 prevention education (stay at home, hand washing)



5. Physical Distancing, according to CDC guidance
 - a) Physical distancing strategies for classrooms/learning environments
 - b) Social distancing considerations outside classroom
 - c) Restrict occupancy/stagger use of communal/shared spaces (lounges, exercise rooms, dining halls). Occupancy consistent with Executive Orders
 - d) Limitations on size of gatherings/strict physical distancing in place during gatherings
 - e) Strategies for food/dining services – consistent with plans to optimize physical distancing (face coverings, policies to encourage stay at home if ill, adequate hand hygiene, routine cleaning/disinfecting, health screens for staff.)
Engineering controls: limiting number of diners. Crowd control – appropriate spacing between tables, no buffets or self-serve, provide takeout/delivery options

Higher Education

Section III: Development of campus plans for reopening

Campus plan development continued

A. Repopulation of the campus

6. Hygiene practices – cleaning/disinfecting protocols

- a) Frequently touched surfaces, transport vehicles. Cleaning schedules for increased, routine cleaning/disinfection; adequate cleaning supplies and correct use/storage
- b) Provisions for hand sanitizer/handwashing stations
- c) Minimize shared objects, ensure adequate supplies to minimize sharing to extent possible (dedicated student supplies)

7. Housing – Difficult to maintain physical distancing in on-campus housing. Plans should consider strategies to decrease risk such as:

- Requirements for face coverings in shared space
- Reminder of proper hand hygiene
- Enhanced cleaning
- Training for residential advisors/live in staff
- Restrictions on event/social activities in housing facilities
- Establishment of occupancy limits
- Restricting building access
- IHE may want to require and document training of certain staff

Higher Education

Section III: Development of campus plans for reopening

Campus plan development continued

A. Repopulation of the campus

8. Consideration of vulnerable individuals (e.g. 65 years or older, underlying health conditions):

- a) Policy options to support those at higher risk for severe illness to mitigate exposure risk (telework, modified job duties, virtual learning)
- b) Flexible sick leave policies that enable staying home or self-isolate when sick or exposed
- c) Develop policies for return to class/work after COVID-19 illness

9. International student consideration (COVID-19 travel health risks, [CDC returning travelers guidelines](#), travel registry)

10. Partnership/communication/info sharing with local community health systems/stakeholders

11. Face coverings.

- a) Plans submitted should include info on how it intends to teach/reinforce use of face coverings among students, faculty, staff
- b) Faculty cloth face coverings – worn in times when at least six feet physical distance not manageable.
- c) Students should be encouraged to wear cloth face coverings when six feet distancing cannot be maintained
- d) Institutions to consider adopting relevant business-sector guidance for staff regarding the use of face coverings (fitness center, dining, student services). Face coverings should be worn in public facing areas and in office spaces

Higher Education

Section III: Development of campus plans for reopening

Campus plan development continued

A. Repopulation of the campus

12. Student Health Services (SHS):

- e) Assurance of provision of medical-grade PPE for HS staff
- f) Maintenance of typical health services
- g) Mental health services
- h) SHS facility considerations – waiting areas, signage, environmental management/cleaning, IT considerations
- i) SHS admin/staff considerations – PPE, employee health program protocols, education/training staff, billing/charges, staff scheduling
- j) SHS patient care considerations – online appointments, strategies to limit shared objects, triage protocols, screening forms, patient screening procedures (symptoms/temp check prior to entering)

13. Large events, including athletics, and others such as ceremonies or performances

14. Communication strategy

15. Orientation and education/training, including anti-stigma training

Higher Education

Section III: Development of campus plans for reopening

Campus plan development continued

B. Monitoring health conditions to detect infection

1. Daily health screening questions and/or other health monitoring approaches that can be used to monitor health of the campus population
2. Campus level syndromic (disease) surveillance using electronic health record data or other disease surveillance methods as feasible
3. Establishment of a testing strategy. Testing strategies should consider testing for all students, faculty or staff with symptoms and access to testing for close contacts of cases as recommended by public health. Institutions may consult with their local health department, local health systems and other relevant partners

Higher Education

Section III: Development of campus plans for reopening

Campus plan development continued

C. Containment to prevent spread of the disease when detected

1. Partnership with VDH for contact tracing

2. Quarantining and isolating (provision of housing, basic needs, medical case management)

3. Campus outbreak management

4. Partnership with local health systems to assure care for symptomatic individuals as needed. (e.g. a local health system representative could serve on the COVID-19 team)

Higher Education

Section III: Development of campus plans for reopening

Campus plan development continued

D. Shutdown considerations if necessitated by severe conditions and/or public health guidance

1. Plans regarding the criteria and process for campus dismissals or shutdowns.

Decisions regarding dismissals and shutdowns should be made in consultation with local and state public health officials.

2. Nature of reduced campus activity in the event of severe conditions/public health direction or guidance.

3. Considerations regarding student health and safety on campus versus returning home.

4. Communications plan for dismissals/shutdowns

Higher Education

Section IV: Licensing and regulatory flexibility

- Recommended that state agencies/boards responsible for professional licensing/educational programs explore initiating/continuing appropriate flexibilities
- Adopted flexibilities generally support ability of institutions to continue instruction/related activities in a manner consistent with state/federal guidance
- Agencies urged to allow innovative solutions for all educational activities but especially:
 - Clinical training
 - Field experiences
 - Student teaching
 - Similar endeavors
- Relevant agencies and boards include (not limited to):
 - [State Council of Higher Education for Virginia](#)
 - [Virginia Department of Education](#)
 - [Virginia Department of Health](#)
 - [Virginia Board of Nursing](#)
 - [Virginia Department of Professional and Occupational Regulation](#)

Higher Education

Additional resources for IHES

✓ **Higher Education Reopening Guidance**

<https://www.governor.virginia.gov/media/governorviriniagov/governor-ofvirginia/pdf/Higher-Education-Reopening-Guidance.pdf>

✓ **VDH Higher Education Testing Guidance**

<https://www.cdc.gov/coronavirus/2019-ncov/community/collegesuniversities/index.html>

✓ **VDH : Role of Public Health and Colleges/Universities in Preparedness and Response Efforts**

<https://www.vdh.virginia.gov/content/uploads/sites/182/2020/06/COVID-and-PublicHealth-CollegesUniversities.pdf>

✓ **VDH Higher Education Contact Tracing Partnership**

https://www.vdh.virginia.gov/content/uploads/sites/182/2020/06/VDH-IHE-andContact-Tracing_061720_final.pdf

✓ **CDC Guidance for Institutions of Higher Education**

<https://www.cdc.gov/coronavirus/2019-ncov/community/collegesuniversities/index.html>

✓ **ACHA**

https://www.acha.org/documents/Resources/COVID_19/COVID-19_Testing_June-3-2020.pdf

✓ **ACHA Considerations for Reopening for Higher Ed**

https://www.acha.org/documents/resources/guidelines/ACHA_Considerations_for_Reopening_IHEs_in_the_COVID-19_Era_May2020.pdf

Guidelines for Manufacturing

Manufacturing

Includes:

- Food and Beverage
- Advanced Manufacturing
- Advanced Materials
- Other

Manufacturing



Manufacturing

Manufacturing is part of Essential Critical Infrastructure:

- Healthcare/public health
- Law enforcement, public safety, other first responders
- Food and agriculture
- Energy
- Water and wastewater
- Communications and IT
- Community/government-based operations and essential functions
- Critical manufacturing
- Chemical
- Defense Industrial Base
- Hygiene products and services

Manufacturing

Essential Critical Infrastructure Workers

| Healthcare/Public Health | Law Enforcement, Public Safety, First Responders | Food and Agriculture | Transportation and Logistics |
|--|--|--|---|
| <p>Workers at: (including biotechnology companies and those companies that have shifted production to medical supplies)</p> <ul style="list-style-type: none"> • materials and parts supplier • Technicians • logistics and warehouse operators • Printers • Packagers • Distributors of medical products and equipment (including third party logistics providers, and those who test and repair) • personal protective equipment (PPE) • isolation barriers • medical gases • pharmaceuticals (including materials used in radioactive drugs) • dietary supplements • blood and blood products • Vaccines • testing materials, laboratory supplies • Cleaning • sanitizing, disinfecting or sterilization supplies (including dispensers) • sanitary goods • personal care products • pest control products • tissue and paper towel products | <p>Workers who: (including contracted vendors)</p> <ul style="list-style-type: none"> • maintain, manufacture, or supply equipment and services supporting law enforcement, fire, EMS, and response operations (to include electronic security and life safety security personnel) <p>Workers supporting:</p> <ul style="list-style-type: none"> • manufacturing, distribution, and maintenance of necessary safety equipment and uniforms for law enforcement and all public safety personnel. • operation of firearm, or ammunition product manufacturers, retailers, importers, distributors, and shooting ranges | <p>Food manufacturer workers and their supplier workers including those employed at</p> <ul style="list-style-type: none"> • food ingredient production and processing facilities • human food facilities producing byproducts for animal food • beverage production facilities • the production of food packaging <p>Farmers, farm and ranch workers, and agribusiness support services to include those employed in:</p> <ul style="list-style-type: none"> • animal food, feed, and ingredient production, packaging, and distribution • manufacturing, packaging, and distribution of veterinary drugs <p>Workers supporting the sanitation and pest control of:</p> <ul style="list-style-type: none"> • all food manufacturing processes and operations from wholesale to retail. <p>Animal agriculture workers to include:</p> <ul style="list-style-type: none"> • animal production operations • slaughter and packing plants, manufacturers, renderers, and associated regulatory and government workforce <p>Workers who support sawmills and the manufacture and distribution of fiber and forest products, including, but not limited to:</p> <ul style="list-style-type: none"> • timber, paper, and other wood and fiber products as well as manufacture and distribution of products using agricultural commodities <p>Workers engaged in the manufacture and maintenance of equipment and other infrastructure necessary for agricultural production and distribution.</p> | <ul style="list-style-type: none"> • Automotive repair, maintenance, and transportation equipment manufacturing and distribution facilities (including those who repair and maintain electric vehicle charging stations). • Manufacturers and distributors (to include service centers and related operations) of lighting and communication systems, specialized signage and structural systems, emergency response equipment and support materials, printers, printed materials, packaging materials, pallets, crates, containers, and other supplies needed to support manufacturing, packaging staging and distribution operations, and other critical infrastructure needs. |

Manufacturing

Essential Critical Infrastructure Workers

| Energy | Energy – Electricity Industry | Energy – Petroleum Industry | Energy – Natural Gas, Natural Gas Liquids, Propane, and other Liquid Fuels |
|---|---|--|--|
| <p>Workers supporting the energy, who are needed to:</p> <ul style="list-style-type: none"> • Construct • Manufacture • Repair • Transport • Permit • Monitor • Operate engineer • Maintain <p>the reliability, safety, security, environmental health, and physical and cyber security of the energy system, including those who support construction, manufacturing, transportation, permitting, and logistics.</p> <p>Workers supporting the renewable energy sector and microgrids, including those supporting:</p> <ul style="list-style-type: none"> • Construction • Manufacturing • Transportation • Permitting • operation and maintenance • Monitoring • Logistics <p>Workers providing services related to energy sector fuels and supporting the:</p> <ul style="list-style-type: none"> • Mining • Processing • Manufacturing • Construction • Logistics • Transportation • Permitting • Operation • Maintenance • Security • waste disposal • Storage • Monitoring of support for resources <p>Workers involved in the manufacturing and distribution of equipment, supplies, and parts necessary to maintain production, maintenance, restoration, and service at energy sector facilities across all energy sector segment</p> | <ul style="list-style-type: none"> • Workers at coal mines, production facilities, and those involved in manufacturing, transportation, permitting, operation, maintenance, and monitoring at coal sites. • Workers who produce, process, ship, and handle coal used for power generation and manufacturing • Workers in the electricity industry including but not limited to those supporting safety, construction, manufacturing, transportation, permitting, operation/maintenance, engineering, physical and cyber security, monitoring, and logistics • Workers needed for safe and secure operations at nuclear generation including, but not limited to, those critical to the broader nuclear supply chain, the manufacture and delivery of parts needed to maintain nuclear equipment, the operations of fuel manufacturers, and the production and processing of fuel components used in the manufacturing of fuel. • Workers at fossil fuel (including but not limited to natural gas, refined, distillate, and/or coal), nuclear, and renewable energy infrastructure (including, but not limited to wind, solar, biomass, hydrogen, geothermal, and hydroelectric), and microgrids, including those supporting safety, construction, manufacturing, transportation, permitting, operation, maintenance, monitoring, and logistics. | <ul style="list-style-type: none"> • Workers in the petroleum industry including but not limited to those supporting safety, construction, manufacturing, transportation, permitting, operation/maintenance, engineering, physical and cyber security, monitoring, and logistics. • Workers for crude oil, petroleum, and petroleum product storage and transportation, including pipeline, marine transport, terminals, rail transport, storage facilities, racks, and road transport for use as end- use fuels such as gasoline, diesel fuel, jet fuel, and heating fuels or feedstocks for chemical manufacturing. • Manufacturing and distribution of equipment, supplies, and parts necessary for production, maintenance, restoration, and service of petroleum and petroleum product operations and use, including end-users. | <ul style="list-style-type: none"> • Workers in the natural gas, NGL, propane, and other liquid fuels industries including but not limited to those supporting safety, construction, manufacturing, transportation, permitting, operation/maintenance, engineering, physical and cyber security, monitoring, and logistics. • Workers supporting drilling, production, processing, refining, and transporting natural gas, propane, natural gas liquids, and other liquid fuels for use as end-use fuels, feedstocks for chemical manufacturing, or use in electricity generation. • Workers in fuel sectors (including, but not limited to nuclear, coal, and gas types and liquid fuels) supporting the mining, manufacturing, logistics, transportation, permitting, operation, maintenance, and monitoring of support for resources • Workers involved in the manufacturing and distribution of equipment, supplies, and parts necessary to maintain production, maintenance, restoration, and service of natural gas, propane, natural gas liquids, and other liquid fuels operations and use, including end-users. |

Manufacturing

COVID-19 OSHA Guidance for the Manufacturing Industry Workforce

- **OSHA to issue industry-specific alerts designed to keep workers safe**
- **Tips for the manufacturing industry to help reduce risk of exposure to the coronavirus:**
 - Encourage workers to stay home if they are sick
 - Establish flexible work hours (staggered shifts) if feasible
 - Practice sensible social distancing, maintain six feet between co-workers, where possible

Manufacturing

COVID-19 OSHA Guidance for the Manufacturing Industry Workforce

- Social distancing challenged activities:
 - Consider limiting duration of these activities
 - Monitor public health communications about
 - Allow workers to wear masks over their nose and mouth
 - Encourage respiratory etiquette (covering coughs/sneezes)
 - Discourage tool/equipment sharing
 - Use EPA approved cleaning chemicals from [List N](#) (or have label claims against the virus)
 - Promote personal hygiene – hand washing with soap and water, alternatively provide alcohol based hand rubs (containing 60% alcohol)
 - Provide disinfectants and disposable towels workers can use to clean work surfaces
 - Encourage workers to report any safety and health concerns

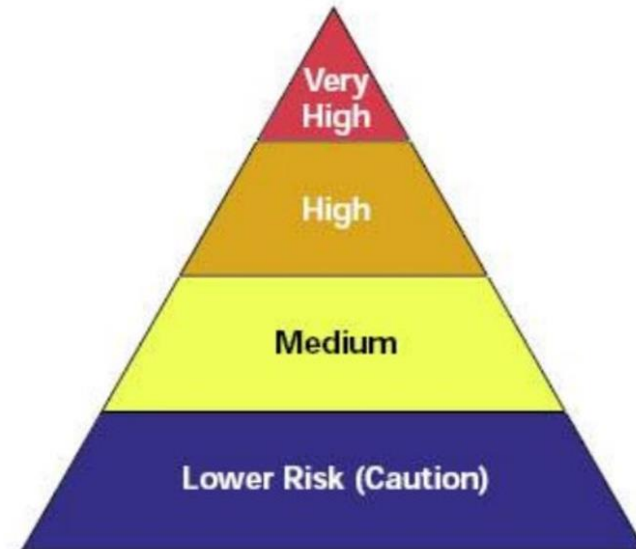
Manufacturing

- [Virginia Manufacturers Association – COVID-19 Resource Center](#)
 - Provides daily updates
 - Prevention and Response Recommendations
 - [Manufacturing Makes Virginia Safer Pledge](#)
 - Government Updates
 - Industry Best-Practices and Resources

Manufacturing

Medium Exposure Risk Hazards or Job Tasks:

- Manufacturing jobs may be included in (but not limited to) “Medium Exposure Risk” under [the VA Department of Labor and Industry’s §16VAC25-220, Emergency Temporary Standard](#)
- Not otherwise classified as “very high” or “high”
- Places of employment that require more than minimal occupational contact within six feet
- Contact includes other employees, other persons, or the general public who may be infected with SARS-CoV-2
 - Not known or suspected



The four exposure risk levels represent probable distribution of risk.

Guidelines for Hospitality and Tourism

Hospitality and Tourism

Includes:

- Restaurants
- Beverages
- Lodging
- Events

Restaurants and Beverage Services

SCOPE:

- Restaurants
- Dining establishments
- Food courts
- Breweries
- Microbreweries
- Cideries
- Mobile units (food trucks)
- Distilleries
- Wineries
- Tasting rooms

Restaurants and Beverage Services

Mandatory Requirements

Adhere to:

- physical distancing guidelines
- cleaning and disinfecting practices
- enhance workplace safety practices
- Continue to offer takeout and delivery options
- In-door and outdoor dining allowed

Restaurants and Beverage Services

Mandatory Requirements

- Post signage for COVID-19 exposure or symptoms
- Post signage with public health reminders
- Separate parties by minimum of 6 ft.
- Limit to 250 patrons or less
- Bar seats and congregating areas of restaurants must be closed to patrons
- Do not seat multiple parties at one table
- Live musicians must remain 10 ft. from patrons and staff

Restaurants and Beverage Services

Mandatory Requirements

- Employees must wear face coverings in dining and service areas
- Employee self-monitoring prior to shift
- Buffets may open for self-service with monitoring and changing utensils
- Hand sanitizer at buffet station and barriers for employees and patrons
- Clean and disinfect frequently
- Table resets must be done by employee who has washed hands
- Patrons may wait for takeout or seating in the lobby with physical distancing

Restaurants and Beverage Services

- Utilize reservations for dining
- Use staff facilitated seating where appropriate
- Assign employee(s) to monitor and clean high touch areas
- Use technology solutions where possible
- Consider methods to make point of sale terminals safer
- Servers avoid touching items on table – dedicating staff remove all items

Restaurants and Beverage Services

- Consider scheduled closure periods for cleaning and disinfecting
- Use separate entry and exit when possible
- Single-use items should be discarded after use.
- Consider using rolled silverware and eliminating table presets
- Consider touchless door and sink systems or single-use barriers
- Implement procedures to increase back-of-house cleaning and sanitizing

Restaurants and Beverage Services

Take-out and Delivery Providers

- Notify customers of delivery arrival by text or phone
- Clean and sanitize transport containers between uses
- Offer curbside pick-up
- Encourage cashless transactions
- Practice physical distancing
- Seal food packages
- Encourage contactless pick-up

Restaurants and Beverage Services

Food Trucks/Mobile Units

- Provide signage for social distancing
- Food and items should not be returned after loaded onto mobile unit
- Schedule frequent cleaning and disinfecting of order pick-up areas and commonly touched surfaces

Lodging

VDH Interim Guidance: Considerations for Lodging Establishments, Coronavirus Disease 2019 (COVID-19)

Revised June 23, 2020

- Resource summarizes key recommendations for operators of : Hotels, motels, bed-and-breakfast
- Guidance for Northam's [Executive Orders](#) 61, 63, 65 and any to follow
- Lodging establishment should consider CDC recommendations
 - Safety and well-being of staff, guests, community imperative

Lodging

- **Face Coverings**
 - Executive Order 63 requirement
 - Applies to employees in hotels/patrons in indoor hotel spaces (except inside guest room)
- **Food Service and Kitchenware**
 - Dining and food service to follow Food and Beverage requirements for locality phase
 - Consider removing reusable glassware from guest room for sanitization
 - VDH recommends sanitizing ice buckets/providing extra liners
- **Swimming Pools/Spas, Fitness Center, and Personal Care Services**
 - Follow sector-specific guidance for locality phase
- **Common Areas**
 - Lobbies/hallways open to public with increased monitoring for physical distancing
 - Line spacing markers at intervals of six feet
 - Staff monitoring of other common areas – if monitoring not available may be best made available upon request
 - Routine cleaning and disinfecting of external ice machine components – if not possible provide ice to guest upon request

Lodging

- **Cleaning and Disinfecting**

- Increase routine cleaning between guests
- May reduce in-room cleaning services and offer linen outside door
- Trash pickup/linen exchange at least every 7 days during single guest's stay
- Post signage regarding hand washing
- Provide supply of soap and paper towels in public restrooms
- Print and post resources [for hand washing guidance, stop the spread of germs, what to do if sick](#)
- Maintain physical separation of clean and soiled goods

- **Personal Protective Equipment**

- Train staff on proper use
- For other PPE visit [OSHA's website](#)

- **Guest Safety**

- Encourage to bring own disinfecting cleaners and hand sanitizers

- **Employee Safety**

- Stay home if sick
- Encouraged to work from home if not required to be on site
- Guidance is applicable to all areas of operation
- Set up means of communicating with guests with limited face-to-face interactions for transaction

Fitness and Exercise Facilities

Scope: Gymnasiums, recreation centers sports facilities, exercise facilities

Mandatory Requirements

Must strictly adhere to:

Physical distancing guidelines

Enhanced cleaning and disinfection practices

Enhanced workplace safety practices

Fitness and Exercise Facilities

Mandatory Requirements

- Post signage regarding exposure
- Post signage on physical distancing, gatherings, high-risk options and staying at home if sick
- Occupancy limited to no more than 75% (or lower of 250)
- Separate fitness equipment to ensure 10 ft. of separation
- Screen patrons
- Minimum of 10 ft. of physical distancing
- Employees working in customer-facing areas must wear face coverings
- Provide hand sanitizing stations

Fitness and Exercise Facilities

Mandatory Requirements

- Ensure cleaning and disinfection of shared equipment after each use
- Prohibit use of equipment that cannot be disinfected between uses
- Prohibit use of equipment used by more than one person (except families)
- Hot tubs, spas, saunas, splash pads, spray pools and interactive play features must be closed.
- Swimming pools may operate in accordance with Guidelines

Fitness and Exercise Facilities

- Launder face coverings daily
- Wash hands after touching/adjusting face covering while working
- Use disposable towels and linens when possible and store in a closed, covered container prior to use. All reusable towels, linens and other porous fabric launder after single use.
- Print and display recommended resources.

Recreational Sports

Scope: Indoor and outdoor recreational sports activities

Phase 3: Recreational sports activities must either implement the following mandatory requirements or must not take place.

Mandatory Requirements

- Adhere to:
 - Physical distancing guidelines
 - Enhanced cleaning and disinfection practices
 - Enhanced workforce safety practices
- Post signage:
 - Regarding screening for symptoms of COVID-19
 - With public health reminders

Recreational Sports

Mandatory Requirements

- Indoor and outdoor maintain 10 ft. of physical distance
- Total attendees the lesser of 50% of occupancy or 250 persons
- Follow guidelines for exposure to COVID-19
- Screen coaches, officials, staff and players- children and adults
- Disinfect all shared items between each use
- Print and display appropriate resources

Swimming Pools

Scope: Indoor and outdoor swimming pools

Phase 3: Establishments must either implement the following mandatory requirements or remain closed

Mandatory Requirements

- Adhere to
 - Distancing guidelines
 - Enhanced cleaning and disinfection practices
 - Enhanced workplace safety practices

Swimming Pools

Additional Outdoor Operational Requirements

- Post signage regarding screening
- Post signage of public health reminders for
 - Physical distancing
 - Gatherings
 - Options for high-risk individuals and
 - Staying at home if sick
 - Close hot tubs, spas, saunas, splash pads, spray pools, & interactive play features

Swimming Pools

Additional Indoor and Outdoor Operational Requirements

- Open up to 75% occupancy
- Provide 10 ft. of physical distancing
- Swimming instruction and water exercise class limited for 10 ft. distancing
- Seating on pool decks with 10' distancing
- Seating cleaned and disinfected between uses
- Employees in customer-facing areas are required to use face coverings
- Provide hand sanitizing stations
- Screening for patrons
- Print and display appropriate resources

Campgrounds and Overnight Summer Camps

SCOPE: Private campgrounds & overnight summer camps

Overnight summer camps must remain closed in Phase 3

Mandatory Requirements

- Adhere to physical distancing guidelines
- Adhere to enhanced cleaning and disinfection practices
- Adhere to enhanced workplace safety practices
- Post signage regarding symptoms or exposure
- Post signage with public health reminders for physical distancing, gatherings, options for high risk individuals and staying at home if sick

Campgrounds and Overnight Summer Camps

Mandatory Requirements

- Post signage regarding symptoms or exposure
- Post signage with public health reminders for physical distancing, gatherings, options for high risk individuals and staying at home if sick
- No physical sharing of recreation or sports equipment unless cleaned with EPA-approved disinfectant
- No gatherings of greater than 250 people
- On site retail, recreation & fitness, cabins and food establishments follow their specific establishment guidelines
- Employees in customer-facing areas wear face coverings
- Provide hand washing in bath houses or sanitizing stations
- Print and display resources

Events

- **Review guidance for [Social Gatherings](#)**
- **Specific guidelines provided for:**
 - Horse racing racetracks: multi-day events
 - Outdoor Speedways

Events

Horse Racing Racetracks: Multi-Day Events

Scope: Horse racing racetracks

Phase 3: Establishments must either implement the following mandatory requirements or remain closed

Mandatory Requirements:

- Guidance intended to assist owners, operators, participants during Phase 3
- Guidance applies to multi-day events
- Guidance provides info on physical distancing guidelines, enhanced cleaning and disinfection practices, enhanced workplace safety practices, other best practices recommended to control spread.

Reference: [VDH Interim Guidance on Screening, Monitoring, and Testing Employees Returning to Work: Non-Essential Workforce](#)

Events

Horse Racing Racetracks: Multi-Day Events **Mandatory Requirements:**

- Adhere to physical distancing guidelines, enhanced cleaning and disinfection practices, enhanced workplace safety practices from “[Guidelines for All Business Sectors](#)” in addition to the following requirements:
 - Physical Distancing Signage
 - Throughout grounds – health reminders
 - At all entrances/areas prone to congregation – entry not permitted to those with fever, symptoms, or known exposure to COVID-19
 - Physical guides for seating, lines, congregations
 - Physical barriers – sneeze guards, partitions at staffed kiosks
 - Configure stabling/paddocks to comply with physical distancing requirements to manage concentration of horses and people

Events

Horse Racing Racetracks: Multi-Day Events

Mandatory Requirements:

- Event held at location with ability to restrict access (barriers, gating to preclude general public access)
 - No tailgating/camping (except for staff/race participants)
 - Staffed entrances and exits
- Total number of attendees: the lesser of 50% occupancy load or 1000 persons
- Access to stabling areas restricted to essential personnel (licensed by VA Racing Commission)
- Individuals wear face coverings over mouth and nose at all times
 - Exception of jockeys from departure to completion of race
 - Does not apply to persons with health conditions that prohibit wearing mask
- Must maintain at least six feet physical distance

Events

Horse Racing Racetracks: Multi-Day Events

Mandatory Requirements:

- Participants must self-monitor (take temp or check for fever)
 - Before gaining access to raceway – screened by event/facility staff
 - Completes COVID-19 symptom questionnaire - [VDH Interim Guidance on Screening, Monitoring, and Testing Employees Returning to Work: Non-Essential Workforce](#)
 - Individuals who fail any screening requirement not to enter
 - Team Trainers: responsible for monitoring staff and jockey for
 - Trainers held responsible for conduct and adherence to rules/guidelines set forth during competition/notification thereafter
- Notify facility/event staff and local health department if attendee tests positive/presumed by medical provider

Events

Horse Racing Racetracks: Multi-Day Events

Mandatory Requirements:

- Establish schedule for routine cleaning/disinfection of high-contact areas/hard surfaces
- Supply hand sanitizer stations/hand washing stations
- Mass transit vehicle operators – wear face coverings, areas cleaned/disinfected between shifts
- [Food services](#) – Sector specific guidance for restaurant and beverage services
- [Camping areas](#) – Sector specific guidance for campgrounds
- Restrict number of people accompanying horse to competition area to those needed for safety/effective competition – must follow physical distancing guidelines
- Award Ceremonies – physical distancing, minimize/eliminate hand-to-hand contact

Events

Horse Racing Racetracks: Multi-Day Events

- Provide credentials to wear throughout
- Portable toilets spaced at least six feet apart
- Steward stands/jockey's quarters configured to maintain six feet distance
- Stabling configured to maintain six feet
- Entering/exiting track executed in sequence
- Technology to reduce interaction (contactless payment, registration/entry forms, sign-in, judges' cards, scoring sheets, etc.)

Events

Outdoor Speedway

Scope: Outdoor motor speedway

Phase 3: Establishments must either implement the following mandatory requirements or remain closed

Mandatory Requirements:

- Guidance intended to assist owners, operators, participants during Phase 3
- Guidance applies to motor speedway races
- Guidance provides info on physical distancing guidelines, enhanced cleaning and disinfection practices, enhanced workplace safety practices, other best practices recommended to control spread.

Reference: [VDH Interim Guidance on Screening, Monitoring, and Testing Employees Returning to Work: Non-Essential Workforce](#)

Events

Outdoor Speedways

Mandatory Requirements:

- Businesses must strictly adhere to physical distancing guidelines, enhanced cleaning and disinfection practices, enhanced workplace safety practices from “[Guidelines for All Business Sectors](#)” in addition to the following requirements:
 - Physical Distancing Signage
 - Throughout grounds – health reminders (physical distancing, gatherings, options for high-risk, staying home, hand washing)
 - At all entrances/areas prone to congregation – entry not permitted to those with fever, symptoms, or known exposure to COVID-19 in last 14 days
 - Physical guides for seating, lines, congregations – floor decals, colored tape, compliance assistance signs
 - Physical barriers – sneeze guards, partitions at staffed kiosks
 - Configure stabling/paddocks to comply with physical distancing requirements to manage concentration of horses and people

Events

Outdoor Speedways

Mandatory Requirements:

- Event held at location with ability to restrict access (barriers, gating to preclude general public access)
 - Staffed entrances and exits
- Follow face covering guidance
- Follow physical distancing guidance
- Follow self-monitoring guidance
 - Follow: [VDH Interim Guidance on Screening, Monitoring, and Testing Employees Returning to Work: Non-Essential Workforce](#)
- Notify facility/event staff and local health department if attendee tests positive/presumed by medical provider

Events

Outdoor Speedways

Mandatory Requirements:

- Establish schedule for routine cleaning/disinfection of high-contact areas/hard surfaces Supply hand sanitizer stations/hand washing stations
- Mass transit vehicle operators – wear face coverings, areas cleaned/disinfected between shifts
- No public-facing amenities – concessions, food sales, merch sales, hospitality, camping, fan experiences
- Food services – Sector specific guidance for restaurant and beverage services
- Camping areas – Sector specific guidance for campgrounds
- Total attendees – the lesser of 50% occupancy load or 1000 persons
- Award ceremonies - physical distancing, minimize/eliminate hand-to-hand contact

Events

Outdoor Speedway

- Provide credentials to wear throughout
- Portable toilets spaced at least six feet apart
- Stabling configured to maintain six feet
- Entering/exiting track executed in sequenced manner
- Technology to reduce interaction (contactless payment, registration/entry forms, sign-in, judges' cards, scoring sheets, etc.)

Entertainment and Public Amusement

SCOPE:

- Performing arts venues
- Concert venues
- Movie theaters
- Drive-in entertainment
- Sports venues
- Botanical gardens
- Zoos
- Fairs
- Carnivals
- Amusement parks
- Museums, aquariums
- Historic horse racing facilities
- Bowling alleys
- Skating rinks
- Arcades
- Amusement parks
- Trampoline parks,
- Arts and craft facilities
- Escape rooms
- Trampoline parks
- Public and private social clubs
- All other entertainment centers and places of public amusement.

Entertainment and Public Amusement

Mandatory Requirements

- Adhere to physical distancing guidelines
- Adhere to enhanced cleaning and disinfection practices
- Adhere to enhanced workplace safety practices
- Post signage regarding symptoms and exposure
- Post signage to provide public health reminders re: physical distancing, gatherings, high risk options, and staying at home if sick

Entertainment and Public Amusement

Mandatory Requirements

- Occupancy less of 50% of lowest occupancy or 1000 patrons
- Private bookings limited to 250 people
- 10 ft. of physical distance
- Shared items must be cleaned and disinfected between uses
- Remove or deactivate all shared objects and interactive/exhibits – allow for 6 ft. of separation
- Outdoor queue lines allow 6 ft. of separation
- Create a flow plan marking separation; determine bottlenecks
- Create and display physical distancing communication tools

Entertainment and Public Amusement

Mandatory Requirements

- Signage requiring face coverings and 6 ft. physical distancing
- Reconfigure seating areas for 6 ft distancing
- Reduce bottlenecks and large gatherings at exits
- Install sneeze guards in front of point-of-sales stations
- Onsite retail, recreation and fitness, cabins and food establishments must follow establishment specific guidelines
- Employees working in customer-facing areas wear face masks
- Provide hand washing or sanitizing stations

Entertainment and Public Amusement

- Practice routine cleaning and disinfection of high contact areas and hard surfaces
- Sanitizing wipes available for guests on high-touch surfaces
- Determine appropriate guest capacity levels for distancing
- Employers aware of overheating of outdoor employees due to facial coverings
- Implement short breaks for outdoor staff
- Print and display resources

Religious Services

Mandatory Requirements

- Seated at least six feet apart/ practice social distancing at all times.
- Family members may sit together
- Mark seating in six foot increments
- Items used to distribute food/beverages must be disposable
- Thoroughly clean and disinfect frequently contact surfaces
- Post signage:
 - Symptoms
 - Health reminders

Religious Services

- Designate health coordinator/health equity team responsible for COVID-19 planning/prep for place of worship
- *For the **building**:*
 - Conduct thorough cleaning before/between services
 - Use separate doors to enter/exit
 - Allow interior doors to remain open to limit touching of handles
 - Provide sanitizing stations, focus at entry and exit points
 - Consider touchless door entry systems or single-use barriers
 - Use message boards/digital messaging/social media for announcements

Religious Services

- ***For weekly religious services:***
 - Safer at home
 - No obligation to return to in-person worship before ready to do so
 - Consider multiple services
 - Suspend the choir as part of services
 - Consider:
 - Shorter services
 - Limiting/suspending youth services
 - Holding small group/separate services for senior and high-risk populations
 - Discontinuing use of common items
 - Assigning religious books to family/use projector to display
 - Attendees not to pass items to other nonfamily attendees
 - Self-application of oils, water, ashes, other materials to forehead

Religious Services

- *Possible methods for religious services:*
 1. Drive-in/park lot church
 2. Sign-up worship services
 3. Multiple gatherings during the week
 4. Utilize multiple methods (online/in-person)
 5. Adult-only services
 6. Online-only

Religious Services

Communication Resources:

“Members and leaders of the diverse faith communities and funeral homes around the Commonwealth can receive a signage tool-kit and register to receive updated information from the Governor’s Office of Diversity and Partners in Prayer and Prevention from the Virginia Department of Health by contacting OHE@vdh.virginia.gov”

Resources to print and display:

- [CDC Symptoms English](#)
- [CDC Symptoms Spanish](#)
- [CDC Printable Flyer English](#)
- [CDC Printable Flyer Spanish](#)
- [CDC Printable Flyer Chinese](#)
- [CDC Printable Flyer Korean](#)
- [CDC Printable Flyer Vietnamese](#)
- [FDA Information](#)

Guidelines for Agriculture and Forestry

Agriculture and Forestry

Includes:

- Farmers
- Lumber Mills/Forestry
- Farmers' Markets
- Ag Industry

Agriculture Workers and Employers

- [Interim guidance from CDC and U.S. Department of Labor](#)
- Key Points:
 - Conduct [work site assessments](#)
 - Work site guidance for prevention and control in shared spaces
 - Prevention practices – source control, engineering controls, admin controls, PPE
 - Grouping workers to minimize close contact
 - Residential based grouping in vehicles
 - [Basic info and training about prevention](#)
 - Ag work site plan development for continued operations

Lumber Mills and Forestry

[Virginia Forestry Association – COVID-19 Resource Page](#)

Key Resources:

- [Guidance: Operating a Virginia Forestry/Forest Products Business During COVID-19](#)
- [Resources: Small Businesses](#)
- [Resources: Landowners](#)
- [Resources: Individuals and Employees](#)
- [Additional Federal and State COVID-19 Resource Pages](#)
- [Federal & State Document COVID-19 Document Library](#)

Lumber Mills and Forestry

American Forest Resource Council – COVID-19 Resources

Key Resources:

- [Updated: U.S. Department of Agriculture Operations Allowed to Operate During Shelter in Residence](#)
- [Forest Service Guidance to Regional Foresters: Continuity of Forest Products Operations](#)
- [USDA Extension of Certain Timber Sale: Contracts; Finding of Substantial Overriding Public Interest](#)
- [Temporary Down payment Reduction on FS Timber Sale Contracts and IRTCs \(Memo compiled by AFRC\)](#)
- [Coronavirus Construction Limits: State by State Tracker](#) (Compiled by Builder Magazine)
- [Forest Products Industry: Tracking COVID-19 Across the States](#) (Compiled by Forest Resources Association)
- [Washington State 'Stay Home' Exemption Template](#) (Furnished by Washington Forest Protection Association)
- [DHS Guidance on the Essential Critical Infrastructure Workforce](#) (Version 2.0, released March 30, includes housing construction)
- [Critical Infrastructure Exemption: Downloadable form template for forestry workers, employers and sole proprietors](#) (Furnished by California Forestry Association)
- [Survey of State Shelter-in-Place / Stay-at-Home Orders](#)
- [CISA: Identifying critical infrastructure during COVID-19](#)
- [U.S. Small Business Admin: Paycheck Protection Program \(PPP\) loans](#)
- [IRS Provides Guidance under the CARES Act to Taxpayers with Net Operating Losses](#)
- [Highlights of CARES Act Programs for Small and Mid-Sized Businesses](#)

Farmers Markets

Mandatory Requirements

- Offer order ahead/pickup options
- On-site shopping is allowed
- Employees and vendors must wear face coverings
- Minimum of six feet between parties at tables
- Provide hand sanitizer or hand washing stations
- Vendors must use enhanced cleaning/disinfecting practices
- Vendors/employees handling wash hands between money transactions

Farmers Markets

Best Practices

- Promote no touch/low touch purchasing
- Update websites/social media with instructions
- Discourage vendor sampling
- Mobile market to reach communities with low food access
- Encourage touchless payments

Horse and Other Livestock Shows

Scope: Indoor and outdoor horse and other livestock shows

Phase 3: Horse and other livestock shows must either implement the following mandatory requirements or they must not take place

Mandatory Requirements:

- Adhere to physical distancing guidelines, enhanced cleaning and disinfection practices, enhanced workplace safety practices from [“Guidelines for All Business Sectors”](#)

Horse and Other Livestock Shows

Mandatory Requirements

- Post signage:
 - Entrance –person with fever/symptoms of COVID-19 (or known exposure within 14 days) not permitted to enter
 - Public health reminders – physical distancing, gatherings, options for high-risk, stay home if sick
- Create guest flow plan of queue lines
- Identify bottleneck areas/pinch points
- Install visible queue line markers
- Create/display physical distancing communication tools:

Horse and Other Livestock Shows

Mandatory Requirements

- Reconfigure seating to allow six feet physical distance, close select tables or seating, or spread them out to allow spacing
- Configure exits to reduce occurrence of bottlenecks
 - Total number of attendees: the lesser of 50% occupancy load of venue or 250 persons.
 - Shows held in barn, stable, or ring, attendees limited to 250 person/structure or area
- Follow quarantine and isolation guidelines for exposure and positive tests
 - Person with symptoms- satisfy CDC isolation criteria
 - Person with severe symptoms – may need healthcare provider evaluation
 - Establish procedures for safe transport of sick to home or healthcare facility
 - Alert hospital prior to arrival of potential COVID-19 case

Horse and Other Livestock Shows

Mandatory Requirements

- Conduct daily symptom screenings prior to admission for:
 - Trainers
 - Officials
 - Staff
 - Participants
 - Other attendees
- Screen children per CDC guidance
- Screening questions for adults:
 - Currently experiencing:
 - Fever (over 100.4 F)
 - Sense of fever
 - New cough (not attributable to other health condition)
 - New chills (not attributable to other health condition)
 - Sore throat (not attributable to other health condition)
 - New muscle aches (not attributable to other health condition/specific activity)

Horse and Other Livestock Shows

Mandatory Requirements

- Persons experiencing symptoms not permitted on show grounds
- Screenings conducted in accordance with applicable privacy/confidentiality laws and regulations
- Shared items must be disinfected between each use
- Employees should wear face coverings in customer-facing areas
- Require all people inside show grounds (unless mounted on horse) to wear face coverings
- Provide hand washing/sanitizing stations at reception area/throughout venue for employee and attendee use

Horse and Other Livestock Shows

- **Best Practices:**

- Online entries and payment by credit card
- Designate one rep to handle entire barn/stable interface with show and event offices
- Adhere to physical distancing guidelines/utilize face coverings when in show office
- Install sneeze guards in front of common use point-of-sale/guest service stations
- Clean/disinfect tack, equipment, surface that other come in contact
- Maintain six feet physical distance in show ring
- Encourage competitors, trainers, riders, grooms, owners, staff, parents to leave ASAP after competition
- Include current COVID-19 guidelines in the show's protocols and entry procedures
- Keep dogs under control and confined/leashed at all times (dogs can be multi point contact source if loose)
- Entry agreements and addendums that cover COVID-19 be signed and returned prior to competing

Guidelines for Health Care

Health Care

Includes:

- Hospitals
- Telehealth
- Pharmacy
- Physical Therapy
- Physicians
- Optometry
- Dental
- Veterinary Clinics

Health Care

Virginia Department of Health: Health Professionals Resource Page

Provide and maintain up-to-date resources:

- Clinical letters
- Information on infection prevention
- Testing
- Emergency medical services
- Home health & hospice
- Long-term residential care
- Outpatient dialysis facilities
- Specialty care
- Veterinarians

Health Care

CDC Information for Healthcare Professionals about Coronavirus

- **Care for patients**

- [Testing](#)
- [Clinical care guidance](#)
- [FAQs](#)

- **Protect patients and workers**

- [Infection control](#)
- [Optimize PPE supply](#)
- [Potential exposure at work](#)
- [First responder guidance](#)

- **Facility guidance**

- [Preparedness tools](#)
- [Guidance for U.S. Facilities](#)
- [Framework for Non-COVID-19 care](#)
- [Guidance for Non-U.S. Facilities](#)
- [Veterinary clinics](#)

Health Care

OSHA – Recommendations for Healthcare Workers and Employers

Healthcare Work Tasks Associated with Exposure Risk Levels

| Lower (caution) | Medium | High | Very High |
|---|--|---|--|
| <p>•Performing administrative duties in non-public areas of healthcare facilities, away from other staff members.</p> <p>Note: For activities in the lower (caution) risk category, OSHA's Interim Guidance for Workers and Employers of Workers at Lower Risk of Exposure may be most appropriate.</p> | <ul style="list-style-type: none"> •Providing care to the general public who are not known or suspected COVID-19 patients. •Working at busy staff work areas within a healthcare facility. | <ul style="list-style-type: none"> •Entering a known or suspected COVID-19 patient's room. •Providing care for a known or suspected COVID-19 patient not involving aerosol-generating procedures. | <ul style="list-style-type: none"> •Performing aerosol-generating procedures (e.g., intubation, cough induction procedures, bronchoscopies, some dental procedures and exams, or invasive specimen collection) on known or suspected COVID-19 patients. •Collecting or handling specimens from known or suspected COVID-19 patients. |

Health Care

OSHA Infection Prevention Guidance vs. CDC Recommendations

- Healthcare worker infection prevention
 - CDC guidance may appear to differ from OSHA guidance
- CDC info reflect infection control recommendations based on PPE supply chain considerations
- OSHA's infection prevention method help employers maintain compliance with agency standards
 - Respiratory protection([29 CFR 1910.134](#))
 - PPE ([29 CFR 1910 Subpart I](#))
- OSHA addressing supply chain considerations through enforcement flexibilities
 - [Enforcement Memoranda](#)

Health Care

OSHA – Recommendations for Healthcare Workers and Employers

Engineering controls:

- Used to shield individuals from COVID-19
- Utilizes Airborne infection isolation rooms (AIIRs)

Administrative controls

- Consistent with general interim guidance
- Isolate, restrict, follow CDC guidelines

Safe Work Practices

- Perform task away from patients
- Work from clean to dirty
- Systems in place

Health Care

OSHA – Recommendations for Healthcare Workers and Employers

Personal Protective Equipment

- Gloves
- [Gowns](#)
- [Eye/face protection](#)
- NIOSH-certified, disposable [N95](#) filter facepiece respirators or better
- See CDC strategies for optimizing supply of PPE

Further Information

- Home care:
 - [CDC interim guidance](#)
- Cleaning and disinfection in healthcare
 - [List N on EPA website](#)
 - [CDC Guideline for Disinfection and Sterilization in Healthcare Facilities, 2008](#)

Guidelines for Retail

Retail

Includes:

- Brick and Mortar Retail
 - Main Street Shops
 - Large Box Stores
 - Strip Malls
 - Artisans
- Close Contact Services
 - Personal Care
 - Grooming Services

Brick and Mortar Retail

Mandatory Requirements

- Limit occupancy to 50%
- Assist in keeping customers apart
- Provide six feet between tables
- Meeting rooms and fitting rooms should be closed to customers
- Customer-facing employees are required to wear face coverings
- Clean/disinfect frequently contacted surfaces every 2 hours minimum
- Eliminate food/drink sample stations and self-service of food (except beverages), including condiments
- Ensure sanitization of shopping cart and basket handles

Brick and Mortar Retail

- Provide sanitizing stations for customers and staff
- Consider utilizing one-way isles
- Consider reserving hours for seniors and high-risk populations
- Opportunities to shop and pay online whenever possible
- Options for home deliver, in store pickup, curbside pickup whenever possible
- Launder face coverings daily, wash hands after touching face covering while working
- Separate enter and exit doors
- Install touchless door and sink systems or provide single use barriers
- Use reservation system to schedule customer visits
- Prohibit congregating in break room or common areas
- If reusable bags permitted ask customer to bag own products

Personal Care and Grooming Services

Mandatory Requirements

- Occupancy limited to no more than 50%
- Must be by appointment and one per service provider
- Stagger stations and physical distancing six feet apart in waiting area
- Staggered appointments to disinfect work stations and tools
- Employees are required to wear face
- Required face coverings
- Wash hands or change gloves after each service
- Clean/disinfect frequently contacted surfaces and tools every 60 minutes
- Employers must maintain a list of contact information for all clients

Personal Care and Grooming Services

- Provide hand sanitizer at reception area
- Remove non-essential commonly touched items
- Use disposable towels, capes, linens where possible
- Launder reusable items after single use
- Use freshly laundered or disposable capes on clients
- Minimize face-to-face contact
- Launder face coverings daily, wash hands after touching/adjusting face coverings
- Separate entrances and exits
- Consider installing touch

VA Department of Labor and Industry – Emergency Temporary Standard

16VAC25-220, Emergency Temporary Standard Infectious Disease
Prevention: SARS-CoV-2 Virus That Causes COVID-19

VA Department of Labor Resources

- [Nine Steps to Achieve Compliance](#)
- [Training PowerPoint](#)
- [Preparedness and Response Template for Corrective Plan](#)

Sources and References

- [US Dept of Homeland Security Guidance](#)
- [Governor Northam Executive Order 53](#)
- [Governor Northam Executive Order 55](#)
- [Governor Northam Executive Order 61](#)
- [Forward Virginia Guidelines - Safer at Home: Phase I](#)
- [Cushman & Wakefield Recovery Readiness – The Safe Six: Workplace Readiness Essentials](#)
- Hunton Andrews Kurth – [Government Relations and Economic Development Pandemic Resource Center](#)
- American Enterprise Institute (AWI) National Coronavirus Response – [A Road Map to Reopening](#)
- [Reopen Alabama Responsibly](#)
- [CDC Use of Cloth Face Coverings guidance](#)
- [CDC Guidance for Cleaning and Disinfection](#)
- [EPA – Approved Disinfectants for Cleaning](#)
- [CDC Handwashing Training Video](#)
- [VDH Interim Guidance for COVID-19 Daily Screening of Employees](#)
- [VDH Interim Guidance for Implementing Safety Practices for Critical Infrastructure Workers During Widespread Community Transmission](#)